Montgomery County Soil and Water Conservation District
Regular Meeting Open to the Public
USDA Office, Montgomery City, MO 63361
November 14, 2012 (Wednesday) – 8:00 p.m.

Attendance

SWCD Board:	Harry Cope, Vice-Chairman Jim Kleinsorge, Treasurer Gene Eldringhoff, Member
SWCD Staff:	Robert Ridgley, District Technician II Ann Whitehead, AgNPS Manager/ District Technician II Brenda Van Booven, Program Specialist II Karen Sinclair, District Assistant
NRCS Staff:	Tammy Teeter, District Conservationist
Absent:	Tom Kremer, Chairman Rich Hoormann, Secretary

Harry Cope, Acting Chairman, called the meeting to order at 8:05 a.m.

Correspondence: Brenda Van Booven passed around the MASWCD E-News for November. Sean McGonigle who has been the Loss Control Consultant for MOPERM (the district liability insurance carrier) is no longer our contact. Brenda stated Sean was the representative she works with and MOPERM has appointed an interim assistant.

Minutes: Harry Cope asked if everyone reviewed the minutes from the October board meeting. Jim Kleinsorge made a motion to approve the minutes from the October 17, 2012 board meeting, seconded by Gene Eldringhoff. Motion carried unanimously.

Treasurer Report: Brenda Van Booven reviewed Treasurer Report for the month.

After discussion, Jim Kleinsorge made a motion to approve Treasurer's Report as presented, seconded by Gene Eldringhoff. Motion carried unanimously.

Harry Cope reviewed and signed the district timesheets. Jim Kleinsorge reviewed and signed the check reconciliation.

Brenda Van Booven stated that CD10 with Peoples Savings Bank for $12,354.60 is up for renewal. After discussion, Jim moved to table the renewing CD10 until future meeting when more board members are present, seconded by Gene Eldringhoff. Motion carried unanimously.

Brenda Van Booven said the outsourcing of payroll with Columbia EDP is going well. She stated the board would no longer see individual check amounts on the Treasurers Report and reviewed what will show on the reports. It was suggested that the report with the social security numbers not be passed around. Brenda Van Booven will check with Columbia EDP if there are other reports that we can get.

Brenda Van Booven said the board received a letter stating the Information/Education Grant for Montgomery County was increased to $1,000. This will mean that we will use less Local Funds for Information/Education.

Missouri State Cost-Share: Karen Sinclair reported that we had 31 contracts for the Drought Assistance Program for $153,585.62. She stated that there was one unhappy landowner with the percentage they received. Discussion on what percentage landowners actually received. Despite that issue, it was still a good program and got water out to livestock.

Fund Status Report - Fiscal Year 13

Fund	Allocated	Obligated	Payments	Un-Claimed
Drought Assistance	$164,397.73	$156,897.73	$150,161.43	$14,236.30
Grazing Management	$3,325.00	$3,306.00	$0	$3,325.00
Nutrient & Pest Management	$15,000.00	$5,941.20	$0	$15,000.00
Sensitive Areas	$6,000.00	$5,220.45	$0	$6,000.00
Sheet & Rill/Gully Erosion	$190,245.38	$168,742.24	$124,515.48	$65,729.90
Lower Loutre AgNPS	$55,000.00	$22,975.58	$20,589.08	$34,410.92
Woodland Erosion	$0	$0	$0	$0
Totals	**$433,968.11**	**$363,083.20**	**$295,265.99**	**$138,702.12**

The district addressed 26 landowners with state cost-share to-date. Tammy Teeter would like staff to send a letter to the next 20 landowners on the list and the board agreed. For fiscal year 2013 there is 71 cost-share contracts. Plans are to stake and design so they are ready when funding is available.

Priscilla Eggering, FSA CED, joined in the meeting asking the board about the Drought Assistance Program. FSA was able to help one landowner as others had other water sources. FSA is working on FY11 SURE program. Producers need to report wheat, hay and grazing acres. Priscilla Eggering talked on the need for the Montgomery County Human Resource Council. County Committee is meeting on December 4, 2012 and would like to meet jointly with the board. The board and staff will purchase the meat and everyone can bring a dish.

Jim Kleinsorge moved to donate $100 out of local funds to the Human Resource Council for the Christmas club, Gene Eldringhoff second. Motion carried unanimously.

Bob Ridgley presented information concerning Roy Cope wanting to clear a draw to build a terrace to control erosion problem. Discussion on where the farm is on the cost-share list and it was stated the draw is currently stable. Gene Eldringhoff moved to cost-share on the terrace project with the exception for the stable draw. Roy Cope will extend the pipe at his own expense. The board will fund the minimum necessary to correct the erosion problem, seconded by Jim Kleinsorge. Motion carried unanimously.
Bob Ridgley presented the list of spot checks for the board to review and they signed.

Brenda Van Booven reviewed the Needs Assessment that was completed. Discussion was held on landowners applying for EQIP and doing work on their own.

A motion made by Gene Eldringhoff to approve the Missouri State Cost-Share reports as presented, seconded by Jim Kleinsorge, and carried unanimously.

Conservation Plans: Gene Eldringhoff moved to approve the conservation plans as presented, seconded by Jim Kleinsorge. Motion carried unanimously.

Machinery Report: Bob Ridgley reported that we have new tires on the mulcher. Ann Whitehead reported that the machinery income for October was $9,311.20.

Jim Kleinsorge moved to accept the machinery report as presented, seconded by Gene Eldringhoff. Motion carried with unanimous vote.

Travel & Training Report: Ann Whitehead reported that she attended the Missouri Forage and Grassland Conference November 5th & 6th. Also attending were Darrell Reinhardt, Harry & Ed Cope. Ann Whitehead and Harry Cope discussed the speakers and reported that it was a good conference.

Brenda Van Booven reported the Montgomery County Women's Ag Awareness group toured the Binders Alpaca and Apple Farm near Mexico with 26 attending. Following the tour the group had dinner at Teddy Joe's in Martinsburg.

Brenda Van Booven also reported that she took leave on Friday November 9th to attend a Common Ground Women in Agriculture Conference in Jefferson City. Luella Fischer was one of the organizers of the event with approximately 150 women in attendance.

AgNPS Report: Ann Whitehead reported on AgNPS activity. Paperwork on the Brian Houska Streambank project is in the works. She also had met with Allen Williman on a couple grazing projects. Ann Whitehead and Bob Ridgley scheduled to meet with Van Booven Family Trust and then look at an erosion problem on Pat Williman.

District Report: Brenda Van Booven handed out minutes from staff meetings that were held. The board will need to select three landowners for the Nomination Committee's in Territory I and III at the next meeting. A list of potential committee members were handed out for the board members to review.

NRCS Report: Tammy Teeter reported there would be an EQIP and CSP signup by the first of the year. She stated that with EQIP landowners could apply for not only terraces but also grazing management, waste management and the energy practices. Staff is working hard on CSP and hope to start making payments next week. There are plans to have a meeting on Cover Crops this winter. Tammy Teeter talked to the board about gulley erosion problems some of which is caused by spraying over waterways and grass strips. She plans to do some training this winter.

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Tom Kremer, Ralph Glosemeyer, Jim Boschert, Patty Chapman, Tammy Teeter and Karen Brinkman met to discuss staffing in Montgomery and Warren County Field Office. Colleen Meredith is having a Plan for the Future workshop at the Training Conference. She stated staffing is based on cost-share dollars and would like the boards input. Program Office has offered to come down and review staff duties. No district positions are being funded at this time and the board discussed staffing.

Old Business: Gene Eldringhoff made a motion to extend Karen Sinclair for 24 hours a week until the January Board meeting, seconded by Jim Kleinsorge. Motion carried unanimously.

New Business: Brenda Van Booven presented the board with the proposed Bylaws of the MASWCDEA. The Bylaws will be voted on at the Annual Meeting during the Training Conference.

DNR Memo's:
2013-006 MDC Incentives for Seeding and Fencing Practices
2013-007 Update on Calendar Year 2013 Health Insurance

Jim Kleinsorge moved to go into closed session to discuss personnel actions under section 610.021 (3), seconded by Gene Eldringhoff. Vote; Jim Kleinsorge –yes, Gene Eldringhoff – yes, Harry Cope – yes. Motion carried unanimously.

The regular meeting resumed with no action taken during closed session.

Jim Kleinsorge made a motion to adjourn the meeting seconded by Gene Eldringhoff. Motion carried unanimously.

The next regular board meeting was set for December 4, 2012 at 8:00 a. m. at USDA Service Center, Montgomery City, MO.

Harry Cope, Acting Chairman Harry Cope Date 12/5/12

Jim Kleinsorge, Treasurer James Kleinsorge Date 12/17/12

Gene Eldringhoff, Member Gene Eldringhoff Date 12/19/12

Brenda Van Booven, Recording Secretary Brenda VanBooven Date 12/20/12

The Montgomery County Soil and Water Conservation District may go into closed session at this meeting if such action is approved by a majority vote of the board members who constitute a quorum to discuss legal, confidential, or privileged matters under section 610.021 (1), RSMo (supp. 1992); personnel actions under section 610.021 (3); personnel records or applications under section 610.021 (13) or records under section 610.021 (14) which are otherwise protected from disclosure by law. C:\work\Board Mtg\2012\Board Minutes 12 11 14.doc - 4 -

Balance of District Funds
October 31, 2012

CD Funds			
MBT	CD #8	$ 12,318.55	
MBT	CD #9	$ 14,107.25	
People's Savings	CD #4	$ 28,280.22	
People's Savings	CD #10	$ 12,354.60	
			$ 67,060.62
Checkbook Balance			$ 48,927.33
	District Cash Balance		$ 115,987.95

Local Funds	$ (6,629.84)
Machinery Fund	$ 35,347.92

Checking account #: main
Dates: From 10/01/12 To 10/31/12

Checking account: MAIN Beginning Checking Account Balance for: Oct $26,472.20
Auto bal account #: 00-00-100

Bank ID: Bank name:
Acct #: Phone:

Checks

Check/Dep-#	Date	Description	Payee	Amount
101012	10/10/12	Federal Taxes	EFTPS	$1,546.58
4539	10/10/12	Office Supplies -colored	MyOff	$48.37
4540	10/10/12	10' & 7' Drill repair	Mordt	$139.45
4541	10/10/12	Repair Root Plow	Howard	$392.10
4542	10/12/12	Salary 9/14 - 9/28/12 RR	Ridgley	$947.86
4543	10/12/12	Salary 9/14 - 9/28/12 BV	Van Booven	$712.12
4544	10/12/12	Salary 9/14 - 9/28/12 AW	Whitehead	$879.39
4545	10/12/12	Salary 9/14 - 9/28/12 KS	Sinclair	$650.27
4546	10/12/12	Newsletter Postage	Postmaster	$451.03
4547	10/12/12	Newsletter Expense	WCo SWCD	$100.00
10152012	10/15/12	Health, Dental, Eye Insur	Mo Co	$1,342.47
4548	10/17/12	Travel - Drill Repair	Ridgley	$76.22
4549	10/17/12	Board Meeting Exp	Batto	$20.88
4550	10/17/12	Subscription	Montgomery	$20.00
4551	10/17/12	Workers Comp Insurance	MO	$880.00
4552	10/17/12	SEP	NewYorkLif	$329.04
4553	10/17/12	Membership Dues	nacd	$775.00
4554	10/17/12	Printer Cartridge - Lexma	Beyond	$85.50
4555	10/17/12	Tire Repair	Blaues	$60.00
4556	10/17/12	Lynch Pins	MFA	$2.47
4557	10/22/12	Conf Registration	MFGC	$95.00
102312	10/23/12	Payroll Process & taxes 1	EDP	$941.66
4558	10/23/12	State Taxes	Missouri	$756.01
10242012	10/24/12	3rd Quarter Tax - 941	EFTPS	$13.47
102612	10/26/12	Salary 9/29 - 10/12/12	edp	$3,162.06
4559	10/31/12	Cafeteria Plan	AFLAC	$213.08
4560	10/31/12	Training Conf Registratio	maswcd	$450.00
			Total Checks	$15,090.03

Checking account #: main
Dates: From 10/01/12 To 10/31/12

Check/Dep-#	Date	Description	Payee	Amount	
Deposits					
129125	10/05/12	10' GP Drill - Tom Machens		($271.20)	Deposit
129126	10/05/12	10' GP Drill - Gloe Farms, Inc		($430.40)	Deposit
129127	10/05/12	10' GP Drill - Larry Taylor		($171.20)	Deposit
129128	10/05/12	7' GP Drill - Tom Ham		($121.80)	Deposit
129129	10/05/12	10' GP Drill R - Gary Grosse		($304.80)	Deposit
129130	10/05/12	7' GP Drill - Tom Tiesing		($30.10)	Deposit
129131	10/05/12	10' GP Drill R - Darrell Reinh		($48.80)	Deposit
129132	10/05/12	10' GP Drill R - Melba Engeman		($111.20)	Deposit
129133	10/05/12	10' GP Drill - Bob Lally		($295.20)	Deposit
129134	10/05/12	7' GP Drill - JR Weekley		($25.00)	Deposit
129135	10/05/12	10' GP Drill R - Heck Brothers		($83.20)	Deposit
129136	10/10/12	7' GP Drill - John Baldetti		($43.40)	Deposit
129137	10/10/12	10' GP Drill - Glenn Riley		($2,739.60)	Deposit
129138	10/10/12	10' GP Drill - Wayne Toedebusc		($445.60)	Deposit
129139	10/10/12	10' GP Drill R - Tom Machens		($169.60)	Deposit
129140	10/11/12	Mulcher - Marty Lionberger		($75.00)	Deposit
129141	10/11/12	10' GP Drill R - Lizonberry Fa		($337.60)	Deposit
129142	10/11/12	Mulcher - Thomas Excavating		($825.00)	Deposit
129143	10/11/12	10' GP Drill R - Tri-County		($72.00)	Deposit
129144	10/17/12	7' GP Drill - Ernest Catrett		($182.70)	Deposit
129145	10/17/12	10' GP Drill - Dale Wilburn		($2,005.20)	Deposit
102312	10/23/12	Quarterly Allocation		($28,183.33)	Deposit
10312012	10/31/12	Checking Interest		($0.63)	Deposit
129146	10/31/12	10' GP Drill R - Tom Engemann		($207.00)	Deposit
129147	10/31/12	Root Plow - Scott Kinney		($25.00)	Deposit
129148	10/31/12	10' GP Drill - Greg Slay		($228.80)	Deposit
129149	10/31/12	7' GP Drill - Brad Ellis		($53.90)	Deposit
129150	10/31/12	7' GP Drill - Newt Meyer		($32.90)	Deposit
129151	10/31/12	Root Plow - Steve Kersting		($25.00)	Deposit
			Total Deposits	($37,545.16)	

Total Deposits less Checks for the month: ($22,455.13)

Ending Checkbook Balance: Oct **$48,927.33**

=====End of report=====

Fund Status (2013)

30 - MONTGOMERY SWCD
1013A SOUTH STURGEON
MONTGOMERY CITY, MO 63361
(573)564-3715 EXT: 105

DA DROUGHT ASSISTANCE

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
DROUGHT ASSISTANCE 2013	$164,397.73	$156,897.73	$7,500.00	$150,161.43	$14,236.30	$0.00
Project Sub Total	**$164,397.73**	**$156,897.73**	**$7,500.00**	**$150,161.43**	**$14,236.30**	**$0.00**

GM GRAZING MANAGEMENT

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
GRAZING MANAGEMENT 2013	$3,325.00	$3,306.00	$19.00	$0.00	$3,325.00	$0.00
Project Sub Total	**$3,325.00**	**$3,306.00**	**$19.00**	**$0.00**	**$3,325.00**	**$0.00**

NP NUTRIENT & PEST MANAGEMENT

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
NUTRIENT & PEST MANAGEME 2013	$15,000.00	$5,941.20	$9,058.80	$0.00	$15,000.00	$0.00
Project Sub Total	**$15,000.00**	**$5,941.20**	**$9,058.80**	**$0.00**	**$15,000.00**	**$0.00**

SA SENSITIVE AREAS

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SENSITIVE AREAS 2013	$6,000.00	$5,220.45	$779.55	$0.00	$6,000.00	$0.00
Project Sub Total	**$6,000.00**	**$5,220.45**	**$779.55**	**$0.00**	**$6,000.00**	**$0.00**

SGE SHEET AND RILL / GULLY EROSION

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SHEET AND RILL / GULLY E 2013	$190,245.38	$168,742.24	$21,503.14	$124,515.48	$65,729.90	$2,986.87
Project Sub Total	**$190,245.38**	**$168,742.24**	**$21,503.14**	**$124,515.48**	**$65,729.90**	**$2,986.87**

SN087 LOWER LOUTRE

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
LOWER LOUTRE 2013	$55,000.00	$22,975.58	$32,024.42	$20,589.08	$34,410.92	$5,000.00

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Project Sub Total	**$55,000.00**	**$22,975.58**	**$32,024.42**	**$20,589.08**	**$34,410.92**	**$5,000.00**

WE WOODLAND EROSION

Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
WOODLAND EROSION 2013	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Project Sub Total	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Grand Totals	**433,968.11**	**$363,083.20**	**$70,884.91**	**$295,265.99**	**$138,702.12**	**$7,986.87**

Allocations

30 - MONTGOMERY SWCD
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FY	Fund	Project	Date	Resource Concern	Amount	Description
2013	R	DA	08/16/2012	DROUGHT ASSISTANCE	$6,603.30	ADDITIONAL
2013	R	DA	08/15/2012	DROUGHT ASSISTANCE	$22,404.77	ADDITIONAL
2013	R	DA	08/05/2012	DROUGHT ASSISTANCE	$100,000.00	ADDITIONAL
2013	R	DA	08/03/2012	DROUGHT ASSISTANCE	$50,000.00	ADDITIONAL
2013	R	DA	08/02/2012	DROUGHT ASSISTANCE	$50,000.00	ADDITIONAL
2013	R	DA	08/02/2012	DROUGHT ASSISTANCE	$50,000.00	ADDITIONAL
2013	R	DA	07/26/2012	DROUGHT ASSISTANCE	$80,000.00	ADDITIONAL
2013	R	DA	11/01/2012	DROUGHT ASSISTANCE	-$5,826.94	ADJUSTMENT
2013	R	DA	10/24/2012	DROUGHT ASSISTANCE	-$6,830.97	ADJUSTMENT
2013	R	DA	10/23/2012	DROUGHT ASSISTANCE	-$10,613.63	ADJUSTMENT
2013	R	DA	10/01/2012	DROUGHT ASSISTANCE	-$10,006.67	ADJUSTMENT
2013	R	DA	09/24/2012	DROUGHT ASSISTANCE	-$20,029.66	ADJUSTMENT
2013	R	DA	09/20/2012	DROUGHT ASSISTANCE	-$9,854.26	ADJUSTMENT
2013	R	DA	09/14/2012	DROUGHT ASSISTANCE	-$12,486.45	ADJUSTMENT
2013	R	DA	09/13/2012	DROUGHT ASSISTANCE	-$11,942.11	ADJUSTMENT
2013	R	DA	08/29/2012	DROUGHT ASSISTANCE	$2,500.00	ADJUSTMENT
2013	R	DA	08/18/2012	DROUGHT ASSISTANCE	-$15,668.47	ADJUSTMENT
2013	R	DA	08/14/2012	DROUGHT ASSISTANCE	-$113,851.18	ADJUSTMENT
2013	R	DA	07/24/2012	DROUGHT ASSISTANCE	$20,000.00	ADVANCE
Sub Total for DROUGHT ASSISTANCE					**$164,397.73**	
				Assigned for project DA	**$164,397.73**	
2013	R	GM	06/01/2012	GRAZING MANAGEMENT	$5,355.00	ORIGINAL
2013	R	GM	07/03/2012	GRAZING MANAGEMENT	$803.00	ADDITIONAL
2013	R	GM	10/02/2012	GRAZING MANAGEMENT	$3,325.00	ADJUSTMENT
2013	R	GM	09/28/2012	GRAZING MANAGEMENT	-$6,158.00	ADJUSTMENT
Sub Total for GRAZING MANAGEMENT					**$3,325.00**	

Allocations

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FY	Fund	Project	Date	Resource Concern	Amount	Description
				Assigned for project GM	**$3,325.00**	
2013	R	NP	01/03/2012	NUTRIENT & PEST MANAGEMENT	$15,000.00	ORIGINAL
Sub Total for NUTRIENT & PEST MANAGEMENT					**$15,000.00**	
				Assigned for project NP	**$15,000.00**	
2013	R	SA	06/01/2012	SENSITIVE AREAS	$8,600.00	ORIGINAL
2013	R	SA	07/03/2012	SENSITIVE AREAS	$1,290.00	ADDITIONAL
2013	R	SA	10/02/2012	SENSITIVE AREAS	$6,000.00	ADJUSTMENT
2013	R	SA	09/28/2012	SENSITIVE AREAS	-$9,890.00	ADJUSTMENT
Sub Total for SENSITIVE AREAS					**$6,000.00**	
				Assigned for project SA	**$6,000.00**	
2013	R	SGE	06/01/2012	SHEET AND RILL / GULLY EROSION	$202,473.00	ORIGINAL
2013	R	SGE	07/03/2012	SHEET AND RILL / GULLY EROSION	$37,542.00	ADDITIONAL
2013	R	SGE	10/02/2012	SHEET AND RILL / GULLY EROSION	$56,995.75	ADJUSTMENT
2013	R	SGE	09/28/2012	SHEET AND RILL / GULLY EROSION	-$154,570.37	ADJUSTMENT
2013	R	SGE	01/24/2012	SHEET AND RILL / GULLY EROSION	$47,805.00	ADVANCE
Sub Total for SHEET AND RILL / GULLY EROSION					**$190,245.38**	
				Assigned for project SGE	**$190,245.38**	
2013	R	WE	06/01/2012	WOODLAND EROSION	$1,350.00	ORIGINAL
2013	R	WE	07/03/2012	WOODLAND EROSION	$203.00	ADDITIONAL
2013	R	WE	09/28/2012	WOODLAND EROSION	-$1,553.00	ADJUSTMENT
Sub Total for WOODLAND EROSION					**$0.00**	
				Assigned for project WE	**$0.00**	
2013	SN	SN087	06/01/2012	LOWER LOUTRE	$44,000.00	ORIGINAL
2013	SN	SN087	03/14/2012	LOWER LOUTRE	$11,000.00	ADVANCE
Sub Total for LOWER LOUTRE					**$55,000.00**	
				Assigned for project SN087	**$55,000.00**	
				Total Allocations	**$433,968.11**	

Contracts Approved

30 - MONTGOMERY SWCD
1013A SOUTH STURGEON
MONTGOMERY CITY, MO 63361
(573)564-3715 EXT: 105

30 - MONTGOMERY SWCD

Contract #	Practice	Resource Concern	Cooperator	Board Approval	Obligated $
SGE 030-13-0070	DSL-44	SHEET AND RILL / GULLY EROSION	DENNIS L & MEREDITH L SHORTAL	10/19/2012	$4,284.27
SGE 030-13-0078	DWP-03	SHEET AND RILL / GULLY EROSION	VERA E STRACK REV TR RAYMOND E STRACK REV TR	10/17/2012	$4,093.20
SGE 030-13-0079	DSL-04	SHEET AND RILL / GULLY EROSION	VERA E STRACK REV TR RAYMOND E STRACK REV TR	10/19/2012	$1,072.93

3 Contracts Board Approved **Sum of Contracts Obligated $ $9,450.40**

THIS IS NOT THE AMOUNT OF FUNDS CURRENTLY OBLIGATED BY THE SYSTEM.

Contract Payments Approved

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1013A SOUTH STURGEON
MONTGOMERY CITY, MO 63361
(573)564-3715 EXT: 105

30 - MONTGOMERY SWCD

Contract #	Practice	Resource Concern	Cooperator	Approved	Contract Payment $	Status	Date Paid
SN087 030-13-0001	DSL-05	LOWER LOUTRE 2013	WILLIMAN, PATRICIA A	10/04/2012	$9,599.54	PAID	10/15/2012
SGE 030-13-0005 CO1	DWP-03	SHEET AND RILL / GULLY E 2013	VERA E STRACK REV TR RAYMOND E STRACK REV TR	10/29/2012	$2,249.32	PAID	11/06/2012
SGE 030-13-0006	DSL-44	SHEET AND RILL / GULLY E 2013	VERA E STRACK REV TR RAYMOND E STRACK REV TR	10/17/2012	$3,584.55	PAID	10/23/2012
SGE 030-13-0007	DSL-44	SHEET AND RILL / GULLY E 2013	ZERR, VERNON P AND JOANN M	10/17/2012	$11,000.00	PAID	10/22/2012
SGE 030-13-0044	DSL-44	SHEET AND RILL / GULLY E 2013	CHARLOTTE R NICHOLS AND DAVID A NICHOLS	10/31/2012	$7,627.20	PAID	11/07/2012
SGE 030-13-0045	DSL-44	SHEET AND RILL / GULLY E 2013	WILLIAM E AND NANCY C COPE	10/31/2012	$11,000.00	PAID	11/07/2012
SGE 030-13-0066	DSL-44	SHEET AND RILL / GULLY E 2013	HOME FARM LLC	10/17/2012	$11,000.00	PAID	10/22/2012
DA 030-13-0016	LW(DEV)	DROUGHT ASSISTANCE 2013	ELSIE COPE REVOCABLE TRUST	10/01/2012	$9,718.33	PAID	10/25/2012
DA 030-13-0017	LW(DIST)	DROUGHT ASSISTANCE 2013	ELSIE COPE REVOCABLE TRUST	10/01/2012	$230.40	PAID	10/25/2012
DA 030-13-0031	LW(DEV)	DROUGHT ASSISTANCE 2013	CASPER, JAMES F	10/01/2012	$11,079.24	PAID	11/07/2012
DA 030-13-0032	LW(DIST)	DROUGHT ASSISTANCE 2013	CASPER, JAMES F	10/01/2012	$1,393.90	PAID	11/07/2012
DA 030-13-0033 CO1	LW(DEV)	DROUGHT ASSISTANCE 2013	LARRY KORMAN AND CHARLENE KORMAN	10/01/2012	$7,322.01	PAID	10/25/2012
DA 030-13-0034 CO1	LW(DIST)	DROUGHT ASSISTANCE 2013	LARRY KORMAN AND CHARLENE KORMAN	10/19/2012	$1,705.75	PAID	10/25/2012
DA 030-13-0051 CO1	LW(DIST)	DROUGHT ASSISTANCE 2013	K. DAVIS FARMS L. P.	10/31/2012	$1,937.02	PAID	11/06/2012
DA 030-13-0052 CO1	LW(DIST)	DROUGHT ASSISTANCE 2013	ALLEN & VELMA SUE LEVERETT	10/09/2012	$596.47	PAID	10/16/2012

15 Contract Payments Board Approved **Sum of Contract Payment $ $90,043.73**

THIS IS NOT THE AMOUNT OF FUNDS CURRENTLY OBLIGATED BY THE SYSTEM.

Change Orders Approved

30 - MONTGOMERY SWCD
1013A SOUTH STURGEON
MONTGOMERY CITY, MO 63361
(573)564-3715 EXT: 105

30 - MONTGOMERY SWCD

Contract #	Practice	Resource Concern	Cooperator	Contract		#	Change Order		Change
DA 030-13-0033 CO1	LW (DEV)	DROUGHT ASSISTANCE	LARRY KORMAN AND CHARLENE KORMAN	08/04/2012	$17,691.96	CO1	10/01/2012	$18,105.96	**$414.00**
DA 030-13-0034 CO1	LW (DIST)	DROUGHT ASSISTANCE	LARRY KORMAN AND CHARLENE KORMAN	08/04/2012	$1,739.50	CO1	10/01/2012	$1,705.75	**($33.75)**
DA 030-13-0051 CO1	LW (DIST)	DROUGHT ASSISTANCE	K. DAVIS FARMS L. P.	08/05/2012	$2,293.90	CO1	10/01/2012	$2,251.60	**($42.30)**
DA 030-13-0052 CO1	LW (DIST)	DROUGHT ASSISTANCE	ALLEN & VELMA SUE LEVERETT	08/06/2012	$806.40	CO1	10/01/2012	$759.15	**($47.25)**
SGE 030-13-0005 CO1	DWP-03	SHEET AND RILL / GULLY EROSION	VERA E STRACK REV TR RAYMOND E STRACK REV TR	07/20/2012	$2,249.32	CO1	10/17/2012	$2,249.32	**$0.00**
SGE 030-13-0043 CO1	DSL-44	SHEET AND RILL / GULLY EROSION	COPE FARMS, INC.	08/06/2012	$8,734.15	CO1	10/31/2012	$8,734.15	**$0.00**

6 Change Orders Board Approved **Change In Obligation** **$290.70**

THIS IS NOT THE AMOUNT OF FUNDS CURRENTLY OBLIGATED BY THE SYSTEM.

APPROVED CONSERVATION PLAN REPORT

(Individual Fields or Full Farm Plans)

District: Montgomery Co. SWCD Date of Board Meeting: November 2012

NAME		FARM OR TRACT NUMBER
Raymond Strack Rev TR DWP-03	10/17	—
Denis Shortal DSL 44	10/19	
Melva Busiek	9/15	
Jason Kolling	10/4	
Raymond Strack Rev Tr DSL-04	10/19	
ER Belt	11/8	
Zerco Inc	10/9	
Joseph and Ann Dubbert TR DWP 03	11/7	

12/01/00

Machinery Report

July 1, 201 Oct. 31-2012

		Income		Expenses
		10/1/12 to 10/31/12	Year to Date	Year to Date
7' Great Plains Drill (Montgomery City Purchased 3-2001 $1940.00 Bockting Equipment)		$489.80	$1,007.10	**$318.80**
10' Great Plains Drill (Montgomery City Purchased 4-2011 $ 1940.00 Bockting Equipment)		$5,440.00	$9,808.60	**$410.51**
10' Great Plains Drill (Rhineland Purchased 1-2002 $9868.00 Mordt)		$2,481.40	$5,144.52	**$0**
Root Plow		$50.00	$50.00	**$392.10**
Mulcher (Purchased 9-2005 Hatton Vermeer Sales)	$7,500.00	$900.00	$1,162.50	**$0**
Tree Planter Purchased 6-2003 by MDC		$0	$0	**$0**
Burn Equipment Purchased 6-2003		$0	$0	**$0**
Reinhardt (Reimbursement for houseing drill)		$418.00		**$680.00**
Misc. Expense	(Rim)	(MDC Grant Reimb.)		**$1,502.42**
Employee Travel		$26		**$76**
Total		**$9,311.20**	**$17,122.72**	**$3,379.83**

Net Profit $13,742.89

VanBooven, Brenda

To: Boschert, Jim
Subject: Staffing Meeting

Jim,

The Montgomery and Warren County Board Chairman would like to invite you to a meeting next Tuesday or Wednesday to discuss the employment requests. We have also invited Karen Brinkman, Area Conservationist and Tammy Teeter, District Conservationist.

We will notify you the time and place.

Sincerely, Tom Kremer

Area III - Gene

Doug Crane
~~Alfred Bader~~
Tim Engemann
Alan Williman
Mike Crosse
Judy Gerloff
Jeff Zerr
Jim Nurst
Sidney Eldringhoff
Terry Niemichs
Jerry Schaefer
Sib Elseuraat
Larry Korman
~~Bill Bader~~
~~Marvin Bader~~
Bob Schluss
Gary Crosse
Suzann Crosse
Freddie Crosse
Uthlaut - Mike - Adam - Ernst
Kenneth Schmidt
Gary Heldt
~~Brenda Bader~~

Area I - Tom

Richard Kaiser
John Cobb Sr
~~Dan Ridgley~~
~~Christine Ridgley~~
Sam Cobb
Alan Buffka
Johnnie Powell
John Hall
Gerding - Jim, Bill
Dolores Schmidt
Judy Nillebrand
Ron Talley
~~Kim Ridgley~~
Gary Jonas
Leroy Finke
Dave Bishop
Terry Meyer
Jeff Oetting
Bob Schmidt
Art Daume
Paul Powell
Muriel Kaiser
Kevin Schmidt
Keith Schmidt

10-17-2012 AW

Montgomery County Human Resource Council

400 North Salisbury
Montgomery City, MO 63361

October 9, 2012

Dear Friends,

The Holiday Season is again rapidly approaching. The Montgomery County Christmas Club is gearing up to ensure that all children of families who are at the 100% poverty level will have something special at Christmas. The MCCC was initiated by the Montgomery County Human Resource Council thirteen years ago and each year we have been able to fulfill this pledge due to the generosity of our community.

The goal is to have three gifts for each child with a total value of $50.00 (approximately $15.00/gift). Last year Montgomery businesses, organizations, churches, families and individuals provided 3 presents each for over 579 children! Once again, we are asking for your participation in this worthy endeavor.

If you are interested in sponsoring a child (children), please contact one of the committee members listed below by December 3rd if possible. This gives them time to match up contributors with a needy child or children then get the pertinent information back to you within a week so you have time to shop.

Youth In Need, Head Start/Early Head Start:	Diane Witthaus 564-2600 ext.17
NECAC:	Kathy Block 564-3606
MC Children's Division:	Kylie Waite 564-2256

If you would prefer to make a cash donation instead of shopping, please contact Heather Combs (573-835-4414) at People's Savings and Bank, 514 Picnic New Florence, MO 63363. If you prefer to contribute by check, please make it payable to the Montgomery County Christmas Club (MCCC). Whereas monetary contributions are always accepted, if possible we would like to receive them by December 3rd, giving the committee time to complete shopping and wrapping gifts from the child's "wish list".

Please help us make a special memory for these children in our county in the Spirit of Christmas.

Sincerely,

Diane Witthaus

Diane Witthaus

MCCC Chairperson

JG
$100.00

Parents as Teachers

Youth in Need
arly Head Start/Head Start

Salvation Army

Society of St. Vincent de Paul Immaculate Conception Conference

Health Care USA

Montgomery County Health Department

Children's Division

Family Support Division

Developmental Disabilities Assistance Board

Hannibal Regional Center

United Way

Martinsburg Bank and Trust

NECAC

University of Missouri Extension

Ministerial Alliance

Services for Independent Living

Missouri Care Health Plan

Molina Health Care

USDA Service Center

FSN: 3069, t8225

Customer(s):ELSIE COPE

Date: 2/16/2006

Field Office: MONTGOMERY CITY SERVICE CENTER

Assisted By: John James

660 0 660 1,320 Feet

Legend

Cope_Farms_Inc_(3069)——3069-Consplan

N

STATE OF MISSOURI
Jeremiah W. (Jay) Nixon, Governor Sara Parker Pauley, Director
DEPARTMENT OF NATURAL RESOURCES
dnr.mo.gov

October 12, 2012

BOARD OF SUPERVISORS
MONTGOMERY SOIL AND WATER
CONSERVATION DISTRICT
1013A S STURGEON
MONTGOMERY CITY, MO 63361

Dear Supervisors:

Enclosed is an updated allocation sheet for your district. This allocation sheet reflects the amount of funds your district has been allocated in the Information/Education Grant. The Soil and Water Districts Commission at their July meeting approved allocating $1,000 to the 92 districts that are currently allocated less than $1,000 in their Information/Education Grant. For the remaining 22 districts, updated student numbers from the Department of Elementary and Secondary Education (DESE) were reviewed. The Information/Education Grant for the remaining 22 districts will be allocated based on 25 cents per student in grades 3-6 and 9-12 in public schools in their district with a maximum of $10,000.

A list of eligible expenses from the Information/Education Grant is located in the District Operations Handbook on page IX-30.

If you have any questions please contact your district coordinator. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

Jim Boschert
Planner III

JB: cm

Enclosure

Montgomery SWCD	FY-13
	Allocation
Personnel Grant	$85,343
"Other" Personnel Expenses	$10,241
Administrative Grant	$5,500
Info/Ed Grant	$1,000
AgNPS SALT (nonpersonnel)	$2,100
Rent and Utilities	$0
Retirement	$4,267
Health Insurance	$8,446
Total Allocation	$116,897

					FY-13 Allocation
			Hourly	FY-13 Stipend	for "Other"
**Positions Funded		Hours	Wage	for Salary	Personnel Expenses
Technician I (resigned)	full-time	223	$13.62	$3,037	$364
District Program Specialist II	full-time	2080	$12.33	$25,646	$3,078
Technician II	full-time	2080	$13.62	$28,330	$3,400
Technician II	full-time	2080	$13.62	$28,330	$3,400
				$85,343	$10,241

The amount shown in the "Hourly Wage" column is the maximum that will be allowed from state funds for the positions listed. If your district board decides to pay more then the amount shown, funds other then state funds must be used for this additional salary expense. If your district board decides to pay less then the amount shown, your district's allocation will be adjusted to reflect this change in salary.

When an employee receives the required certification based on the job descriptions to be promoted to a Technician II, the hourly wage will be increased to $13.62.

**The Hourly Wage, FY-13 Stipend for Salary and FY-13 Allocation for "Other" Personnel Expenses include a 2% increase from the FY-12 allocation.

MISSOURI ASSOCIATION OF SOIL & WATER CONSERVATION DISTRICTS

MASWCD E-NEWS

Newsletter Spotlight

Training Conference Pre-Registration ends on November 16. Registration and meals purchased at the Conference will be priced slightly higher than pre-registration prices.

Registration at the conference will be open Monday all day, and limited hours on Tuesday and Wednesday. Hours will be posted at the conference.

On-line reservations for the hotel are no longer available but you can still make hotel reservations by calling Tan-Tar-A

Upcoming Events

November 25-28, 2012
MASWCD Training Conference
Tan-Tar-A Resort
Osage Beach, MO

November 25, 2012
MASWCD Board Meeting
Tan-Tar-A Resort
Osage Beach, MO

November 26, 2012
Soil & Water Commission Mtg
Tan-Tar-A Resort
Osage Beach, MO

January 27-30, 2012
NACD Annual Conference
Marriott Riverwalk Hotel
San Antonio, TX

Conservation Partner Forum

The Conservation Partner Forum at the Training Conference will be held on Tuesday afternoon from 1:30 to 3:30 p.m. The Forum provides the opportunity for those attending to ask questions of the panel. NRCS, DNR, MDC, EXT, MASWCD, MSWCDEA, MDA will all be on the panel.
The session will be moderated by Peggy Lemons and Sandy Hutchison again this year.

If you would like to submit a question or topic for discussion to Peggy or Sandy prior to the conference, they will make sure it gets included in the items to be discussed. Even if you submit a question early, you can still ask it from the floor if you want.

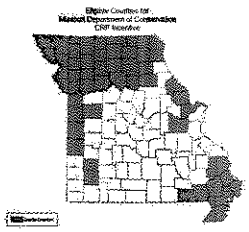
peggy.lemons@swcd.mo.gov sandy.hutchison@swcd.mo.gov

MDC & MASWCD OFFER FINANCIAL INCENTIVES FOR NEW AND EXISTING CONSERVATION RESERVE PROGRAM LANDS

Starting December 1, 2012 the Missouri Department of Conservation (MDC) is offering financial incentives for enrolling new Continuous Conservation Reserve Program (CRP) acres and to assist existing CRP contract holders with implementing Mid-Contract Management activities in 54 counties across Missouri. These incentive payments will be handled through a grant from MDC to MASWCD with payments being made by MASWCD. MDC will provide an additional $100 - $150 per acre incentive to enroll new CP33 – Habitat Buffers for Upland Birds, CP38 – State Acres for Wildlife Enhancement (SAFE), CP42 – Pollinator Habitat, or CP23 – Wetland Restoration acres. This incentive is in addition to the $100 - $150 per acre Sign-up Incentive Payments already provided by the Farm Service Agency (FSA) for new enrollments.

MDC will also provide an additional $18 - $60 per acre for Mid-Contract Management activities such as prescribed burning, disking, herbicide application and legume or native forb interseeding on existing cool-season grass (CP-1) and warm-season grass (CP-2) CRP acres. This MDC incentive will be in addition to the cost-share assistance provided by FSA for completion of Mid-Contract Management activities. MDC incentives ranging from $100 - $200 are also available for installation or enhancement of shrubby cover within or adjacent to CRP land.

The Mid-Contract Management incentives will be available starting December 1st, however the incentives for enrolling new CRP acres will not be available until Congress passes or extends the Farm Bill. Contact your local MDC Private Land Conservationist or your Soil and Water Conservation District County Clerk to enroll in the MDC CRP Incentive program. Visit http://mdc.mo.gov to find your local Private Land Conservationist contact.



To remove your name from our mailing list, please click here. Questions or comments? E-mail us at peggy.lemons@swcd.mo.gov or call 573-893-5188 ext. 3

October 29, 2012

MOPERM Member:

MOPERM's Loss Control Consultant, Sean McGonigle, has spent more than a decade delivering comprehensive risk management services to our member entities. Sean will continue to assist Missouri public entities in his new position with the Missouri Association of Counties as its Risk Manager. Sean's last day at MOPERM is October 31. All of us at MOPERM congratulate Sean on his new endeavor and wish him the best.

Jenny Morrison, MOPERM Member Services Manager, will be available in the interim to assist you with risk management resources and services. You may contact Jenny at jenny-morrison@moperm.com or 888-389-8198 extension 123.

As MOPERM closes out its 25th year of offering reliable, consistent coverages and risk management services to more public entities than ever before, the Staff and Board of Trustees take this opportunity to thank you for your commitment to the shared-risk fund. We pledge to continue offering our members the highest quality of protection and risk management services.

David Kormann
Executive Director

VanBooven, Brenda

From: sandy.hutchison@maswcd.net
Sent: Tuesday, October 23, 2012 5:55 PM
To: DNR.Soil and Water Conservation Districts staff; atlastadel@yahoo.com; bakerd@missouri.edu; swmokathryn@aol.com; tbradley123@msn.com; Dalbom, Clint; jr.flores@mo.usda.gov; fordyce@grundyec.net; Grundler, Judy; stevenr@greenhills.net; garyvandiver@msn.com; Meredith, Colleen; Wilson, Bill; Boschert, Jim
Subject: Proposed Bylaws and 2011 Annual Meeting Minutes
Attachments: Bylaw revision 10-2012.docx; MSWCDEA 11-29-11 Minutes.docx

Dear District Employees and Conservation Partners:

Please find attached a revision to our MSWCDEA Bylaws that will be voted on at our Annual Meeting on Tuesday, November 27th at Tan-Tar-A. The highlighted areas are additions or changes to our current Bylaws. The current Bylaws can be found on our website http://www.mswcdea.net/pb/wp_f2351a9e/wp_f2351a9e.html and clicking on MSWCDEA Bylaws.

Also attached are the minutes from our last Annual Meeting held on November 29, 2011 for your review. If you have any comments or questions that you would like to make at the Annual Meeting concerning either the proposed bylaws or the 11-29-11 minutes, please let me know so I don't miss giving you the opportunity to have your comments heard.

Thank you and I look forward to seeing you there!

Sandy Hutchison
MSWCDEA President
32756 Highway 42 West
Vienna, MO 65582
sandy.hutchison@maswcd.net

SWCD Staff Meeting
11/1/12

Attendance: Bob, Karen, Ann, Brenda, Jamie

Talked about leave for the remainder of the year, staff should get their leave on the calendar.

Bob reported that he received a bid of $25,000 for a new 7' Drill and Mordt's are going to come by and look at the old drill to give us an estimate of what the trade-in value is.

Bob has a list of landowners for the Nominating Committee. He will bring the list to the board meeting.

Brenda reported that she updated and submitted the Needs Assessment and narrative to the Program Office.

Mulcher tires are replaced but have not received the bill yet.

All maintenance spot checks are done. Bob will take to the board meeting for them to review.

Karen reported that the district has one pending contract payment on the Drought Assistance Program. There are a couple new contracts to enter for Sheet/Rill and Gully Erosion.

Brenda stated she is working with EDP to get the year-to-date figures correct for check stubs and to get all the tax paper's switched over to them.

Quarterly Report was approved and allocation was received. She is working on updating the accounting system for the quarter.

Ann stated she met with Allen Williman on grazing systems on Whitt and Abbott. She also stated that Allen has some erosion between the diversion and terrace on his mom's that we need to look at. Ann will be gone to the MFGC meeting Monday & Tuesday. She updated the website.

Training Conference is November 25, 26 and 27 not sure when we are leaving.

Staff reviewed the new rates on equipment and the status of the district equipment.

Karen said they are going to be busy with CSP Payments.

SWCD Staff Meeting
10/251/12
1:35 p.m.

Attendance: Tammy, Bob, Karen, Ann, Brenda, John, Dave

Talked about the Needs Assessment; we went through each Resource Concern

- Ann will write up a narrative on Grazing Management
- Dave will get information on EQIP for the narrative
- Brenda will complete the narrative and enter the figures in MoSWIMS.

Bob reviewed a list of landowner for the Nominating Committee for the election in March 2013. He will bring the list to the board meeting.

Staff reviewed the increased rates of the district equipment.

Bob reported that he received a bid of $25,000 for a new 7' Drill; they are going to come by and look at the old drill to give us an estimate of what it is worth.

Mulcher tires are replaced

Training Conference is November 25, 26 and 27.

Cost-share there is $21,000 in Sheet/Rill and Gully Erosion. John has a project that will take care of some of that.

Ann went over the list for Lower Loutre – she had called several and will continue on the list.

Bob said the "Look-See's" are complete.

John is helping Deb at least one day a week.

Tammy would like to schedule a staff meeting.

Working on CSP compliance checks

John and Debbie went to Technician Meeting. They are going to be using the plugger to lay out terraces, design will change a bunch. Timeline is not certain. It was noted that the old design program will still be on Bob's computer. Contractor layout is questionable with the new process. There will be training coming.

Monday Karen Brinkman is coming down for Tammy's review and then a meeting on staffing issues.

Ann is planning to attend the MFGC meeting along with Harry Cope, Ed Cope and Darrell Reinhardt.

Talked about having a Drought Meeting in December? Cover Programs, basic of grazing, panel of landowners

Grazing School is scheduled for April 10 & 11.

VanBooven, Brenda

From: sandy.hutchison@maswcd.net
Sent: Tuesday, October 23, 2012 5:55 PM
To: DNR.Soil and Water Conservation Districts staff; atlastadel@yahoo.com; bakerd@missouri.edu; swmokathryn@aol.com; tbradley123@msn.com; Dalbom, Clint; jr.flores@mo.usda.gov; fordyce@grundyec.net; Grundler, Judy; stevenr@greenhills.net; garyvandiver@msn.com; Meredith, Colleen; Wilson, Bill; Boschert, Jim
Subject: Proposed Bylaws and 2011 Annual Meeting Minutes
Attachments: Bylaw revision 10-2012.docx; MSWCDEA 11-29-11 Minutes.docx

Dear District Employees and Conservation Partners:

Please find attached a revision to our MSWCDEA Bylaws that will be voted on at our Annual Meeting on Tuesday, November 27th at Tan-Tar-A. The highlighted areas are additions or changes to our current Bylaws. The current Bylaws can be found on our website http://www.mswcdea.net/pb/wp_f2351a9e/wp_f2351a9e.html and clicking on MSWCDEA Bylaws.

Also attached are the minutes from our last Annual Meeting held on November 29, 2011 for your review. If you have any comments or questions that you would like to make at the Annual Meeting concerning either the proposed bylaws or the 11-29-11 minutes, please let me know so I don't miss giving you the opportunity to have your comments heard.

Thank you and I look forward to seeing you there!

Sandy Hutchison
MSWCDEA President
32756 Highway 42 West
Vienna, MO 65582
sandy.hutchison@maswcd.net

ARTICLE VII

Meetings

A. An Annual membership meeting shall be held, which will be held in conjunction with the MASWCD Training Conference.
B. The representatives will meet quarterly.
C. An annual area meeting shall be held. This meeting can be in conjunction with the Annual membership meeting at the MASWCD Training Conference.

ARTICLE VIII

Committees

A. Committees shall be appointed by the representatives for any purpose and shall serve only as long as they are needed.

ARTICLE IX

Amendments

A. Amendments to these Bylaws may be proposed by a majority vote of the representatives at any regular meeting or by any member of the Association.
B. Proposed amendments or additions to the Bylaws shall be sent to all MSWCDEA members thirty (30) days prior to the Annual Training Conference.
C. Proposed amendments are subject to ratification by a two thirds (2/3) vote of MSWCDEA members present at the Annual Training Conference.

ARTICLE X

These Bylaws were approved and officially recognized as the Bylaws of the Missouri Soil and Water Conservation District Employees Association (MSWCDEA) on May 5, 1986. Revised on November 29, 1994, December 3, 1996, December 2, 2003 and November 27, 2012.

BYLAWS

MISSOURI SOIL AND WATER CONSERVATION DISTRICTS EMPLOYEES ASSOCIATION

ARTICLE I

Name and Affiliation

The name of this organization shall be the Missouri Soil and Water Conservation Districts Employees Association (MSWCDEA), and it shall be affiliated with the Missouri Association of Soil and Water Conservation Districts (MASWCD).

ARTICLE II

Purpose

A. This organization shall be nonpartisan, nonpolitical, and non-profit.
B. The purpose of this organization is:
   1. To promote resource conservation in Missouri and in local conservation districts.
   2. To more adequately assist in the implementation of district programs and activities.
   3. To establish and maintain a standard of quality for conservation district employees.
   4. To carry on an education and improvement program for conservation district employees.
   5. To provide a means of communication between district employees to exchange information and ideas. This will encourage unification and coordination of our district programs; and
   6. To instill in conservation district employees the same pride and dedication as is displayed by district supervisors.

ARTICLE III

Basic Policies

A. To uphold the National Association of Conservation Districts (NACD) and the MASWCD Bylaws.
B. To encourage excellence in fulfillment of duties of District employees in their job capacities.
C. To provide to district employees the opportunity and tools necessary for education and maintaining an adequate education program.
D. To maintain a better understanding and working relationship between District employees, districts, and cooperating agencies such as the Natural Resources Conservation Service (NRCS) the state Soil and Water Districts Commission, the Department of Natural Resources (DNR), the Missouri Department of Conservation (MDC) and the MASWCD.
E. To uphold the ideas of the items listed in Section II of these Bylaws and to discourage the use of this organization as a means for forming a conservation district employees union.

ARTICLE IV

Activities

A. To conduct an employees' session at the MASWCD Training Conference.
B. To conduct at least one area meeting per year. The areas shall coincide with MASWCD area delineation.
C. To establish a liaison between MASWCD, The State Soil and Water Districts Commission, NRCS, DNR, MDC and district employees.
D. To encourage attendance of district employees at the MASWCD and NACD conventions.

ARTICLE V

Membership

A. Any district employee who is supportive of the aims and purposes of this organization, and who shall pay the dues, shall be eligible for membership in the MSWCDEA.
B. Membership dues shall be established by a majority vote of the members attending the annual meeting and are payable at or before the MASWCD annual convention of the forthcoming year. (Membership year follows the fiscal year July 1 – June 30.)
C. Any interested individual shall be eligible to be an associate member with the same dues as regular members. Associate members shall be nonvoting members.
D. Honorary memberships will be offered by nomination and majority vote at MASWCD Training Conference. Honorary members will not pay dues and shall be nonvoting members.
E. Each dues paying member (except associate members) shall have one (1) vote. Members may vote by being present at a meeting, mail ballot, or electronic mail. Vote must be received five (5) days prior to vote if voting electronic or by mail.

ARTICLE VI

Representatives

A. The organization shall be managed by a board of sixteen (16) representatives, with two (2) representatives from each MASWCD Area. An Area may choose one (1) alternative, if the area desires. The alternate will fill in for a representative in their absence.
B. The representatives shall be elected, by majority vote of members present, in their respective areas by members, mailing or emailing, nominations to one of the two existing representatives. Nominations shall be received two (2) weeks prior to the designated annual MSWCDEA area meeting. Ballots will be presented to each member at the meeting with names of nominated candidates. Votes will be tallied by a committee of three members appointed by existing area representatives. This committee may not consist of a nominated candidate. The committee will announce the results of the election at the meeting. Should no nominations be received two weeks prior to the meeting, the floor will be opened for nominations at the meeting. Each nominee shall be a MSWCDEA member. Each representative shall serve for a two (2) year term with each representative having been elected in alternate years.
C. Representative vacancies occurring will be filled by appointment by the President, and shall serve until the next scheduled election.
D. The officers shall be President, Vice-President, Secretary, Treasurer, and Parliamentarian and shall be elected by the representatives.

VanBooven, Brenda

From: Lemons, Peggy
Sent: Wednesday, October 31, 2012 9:23 AM
To: DNR.Soil and Water Conservation Districts staff
Subject: FW: Announcement for NACD North Central Region
Attachments: NACD Executive Board Description 10 23 12.doc

See the information below and attached for an opportunity for a board supervisor to become more involved on the regional and national level with the NACD Board of Directors.

Peggy Lemons

From: Beth Mason [mailto:Beth-Mason@nacdnet.org]
Sent: Tuesday, October 30, 2012 9:03 PM
To: Art Pelon; clare.lindahl@cdiowa.org; Ed McNamara; Gene Schmidt (External); Jane Weber; Jennifer Boyle Warner; Jerry Snodgrass; Jim Droege; Jim Frederick; Jim VandenBrook; Joe Glassmeyer; jtoddfarm@gmail.com; Kay McKenzie; Kent Stuckey; Leann Buck (leann.buck@maswcd.org); Lonnie Wilson; Lori Phalen (lori.phalen@macd.org); Mark Zabel; Mike Lawless (mklw1@juno.com); Mindy Bankey (mindybankey@ofswcd.org); Lemons, Peggy; Ray McCormick; Rich Nichols (rich.nichols@aiswcd.org); Sherry Finn; Steve Radcliff (stevenr@greenhills.net); Tom Beyers; Tom Rudolph (tdrudolph@charter.net)
Cc: Deb Bogar; John Larson
Subject: Announcement for NACD North Central Region

Executive Directors –

The NACD North Central Region Board of Directors would like the following announcement to be sent throughout each of your states to your conservation districts (for WI that would be your Land Conservation Departments/Committees). Please be sure to include the attachment as well. Thanks!

The National Association of Conservation Districts (NACD) would like to announce the upcoming election for the North Central Region Executive Board position. This position is open to all individuals in the North Central Region (IA, IL, IN, MI, MN, MO, OH and WI) that serve on their local conservation district board (for Wisconsin, this would be individuals serving on their local Land Conservation Committee).

Election Information:
The NACD North Central Region board will hold the election for this position at the NACD Annual Meeting in San Antonio, TX (January 27 – 30) during the region board meeting. This position is a two year commitment and you will be given time at the region board meeting to say a few words prior to the election. The North Central Region Board would request that you send a brief biography to Beth Mason, NACD Field Representative (beth-mason@nacdnet.org) by December 27. All bios received by the candidates will be circulated to the region board so they may become familiar with you prior to the election. Candidates will be accepted without submitting a bio, however.

Position Description/Requirements:
While it is not a requirement for the position, the North Central Region Board encourages all candidates for the Executive Board position to come from a conservation district that supports NACD by paying membership dues. Please see the attached document for more information on this position and contact Beth Mason with any questions you may have (beth-mason@nacdnet.org, 317-782-0600 or cell 317-946-4463).

Beth Mason

National Association of Conservation Districts
PO Box 17186, Indianapolis, IN 46217 | P: 317.782.0600 | C: 317-946-4463 | www.nacdnet.org

Montgomery County SWCD - Meeting Open to the Public
USDA Office - Montgomery City, MO 63361
November 14, 2012 (Wednesday) 8:00 a.m.

Call meeting to order: TK

Correspondence:
- MASWCD E-News
- MOPERM Announcement

Approval of Board meeting minutes RH
- October 17, 2012 Meeting Minutes

Treasurer's Report BV
- Bank Reconciliation
- Timesheets
- CD Renewal

Missouri State Cost-Share Report: KS
- Roy Cope RR
- Needs Assessment BV

Conservation Plans: KS

Machinery Report: RR/AW

AgNPS Report: AW

District Report:
- Staff Meetings
- Board Election - Nomination Committee

Travel & Training Report:
- Women's Ag Awareness Tour

NRCS Report: TT

Old Business:

New Business:
- MSWCDEA Bylaws
- NACD Board of Directors
- Montgomery County Christmas Club - Donation

DNR Memo's:

2013-006 MDC Incentives for Seeding and Fencing Practices
2013-007 Update on Calendar Year 2013 Health Insurance

Adjourn: Time _____ a.m. By: _____ **Next board meeting date:** _____, 2012 at _____

The Montgomery County Soil and Water Conservation District may go into closed session at this meeting if such action is approved by a majority vote of the board members who constitute a quorum to discuss legal, confidential, or privileged matters under section 610.021 (1), RSMo (supp. 1992); personnel actions under section 610.021 (3); personnel records or applications under section 610.021 (13) or records under section 610.021 (14) which are otherwise protected from disclosure by law. Posted: 2/1/12